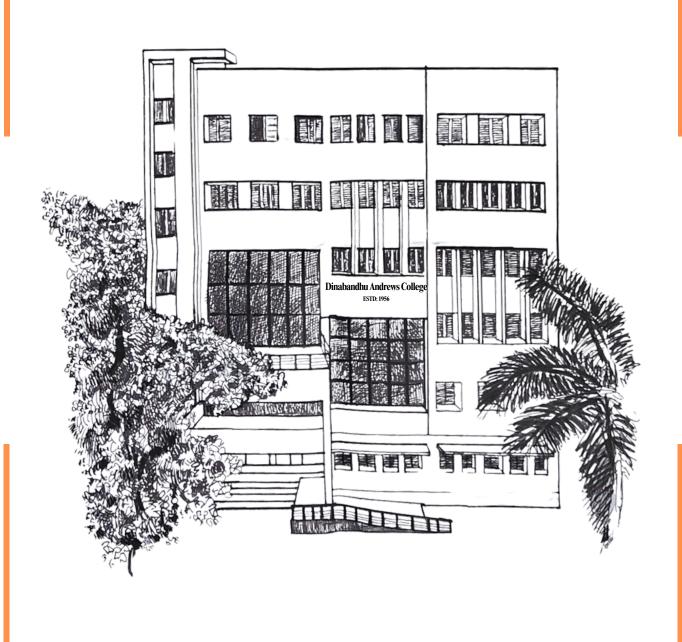


Dinabandhu Andrews College

ATSHIE CODE: C11955



CERTIFICATE

STAUNCHLY STAUNCH STAUNCHLY STAUNCHLY STAUNCHLY STAUNCHLY STAUNCHLY STAUNCHL

This is to Certify that the Management System of

DINABANDHU ANDREWS COLLEGE (AISHE Code: C-11955)

BAISHNABGHATA, P.O - GARIA, KOLKATA - 700084, INDIA

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope of operations:

PROVIDING HIGHER EDUCATION SERVICES TO UNDERGRADUATE & POSTGRADUATE STUDENTS

Certificate No.: IN56457B

Date of initial registration

Date of this Certificate

Surv. audit on or before / Certificate expiry

Recertification Due

08 February 2024

07 February 2025

07 February 2026

07 February 2027

This Certificate remains valid subject to satisfactory surveillance audits.





For verification and updated information concerning the present certificate visit to https://www.staunchlyservices.com/search_certified_client_phy
This Certificate is the property of Staunchly Management & System Services Limited and shall be returned immediately when demanded

STAUNCHLY MANAGEMENT AND SYSTEM SERVICES LIMITED

International Office: Labrynth Business Centre, 43 Middle Hill Gate, Stockport Great Manchester, England-SK1 3DG

Phone: +44-7404823687

(Company Registered in England with Company Number 11488683

STAUNCHLY MANAGEMENT AND SYSTEM SERVICES PVT. LTD.

Corporate Office: 303, U-60, 3rd Floor Shakarpur, Delhi-110019, India Phone: +91-6389519394

Web :- www.staunchlyservices.com E-mail :- info@staunchlyservices.com









| Work Order Nr.: | |
|------------------|--|
| Page: 1/9 | |

CERTIFICATION AUDIT REPORT

SURVEILLANCE - 1

Audited company: Dinabandhu Andrews College

| | Name and surname | Date | Signature |
|----------------------------------|------------------|------------|-------------|
| Report prepared by: Lead auditor | S.P Mitra | 05/02/2025 | s. P. Mitra |



| Work Order Nr.: |
|------------------|
| Page: 2/9 |

OPENING MEETING

| TOPICS FOR DISCUSSION | ٧ |
|---|-----|
| Introduction of SMS staff/ Audit Team and their Roles | Yes |
| Introduction of company staff | Yes |
| Confirm statement of confidentiality, Information security and agreement of all participants to the Audit Plan. | Yes |
| Confirm the assessment standard, Audit Objectives & Criteria | Yes |
| Confirm number of sites, employees, working hours (e.g. shift patterns, early finishes, holiday shutdowns etc. Details of major changes within the company (staff, new processes, business, premises, confirmation of relevant work safety, emergency and security procedures for the audit team;) | Yes |
| The Audit plan and other relevant arrangements with the auditee such as the date and time for the closing meeting, any interim meetings between the audit team and the auditee's management, and any change(s) needed. | Yes |
| Confirm scope of registration. (please record scope): PROVIDING HIGHER EDUCATION SERVICES TO UNDERGRADUATE & POSTGRADUATE STUDENTS | Yes |
| Confirmation of the status of findings of the previous certification, review or audit and their status(if applicable). | N/A |
| confirmation that, during the audit, the client will be kept informed of audit progress and any concerns; | Yes |
| Explain how assessment will be undertaken Refer to assessment programme, methods and procedures to be used to conduct the audit based on sampling Formal communication channels between the audit team and auditee. Describe method of non-compliance reporting, grading & conditions under which the audit may be prematurely terminated; The method of reporting audit Findings including criteria for grading if any and how to deal with possible findings during the Audit. Language of audit and reporting; English Major non-compliance early warning Assessors need to question individuals not just guides Closing meeting and who should be present | Yes |
| Confirm status of company's management system. | Yes |
| Confirm guides are available. | Yes |
| Confirm office facilities are available. | Yes |
| Confirm lunch arrangements. | Yes |
| Review H & S and Trade Union arrangements. | Yes |
| Invite questions. | Yes |
| Final preparation for team (10 minutes) | Yes |



| Work Order Nr.: |
|-----------------|
| |

Page: 3/9

| Name of the Organization | DINABANDHU ANDREWS COLLEGE |
|--|---|
| Address | Baishnavghata, P.O. Garia, Kolkata 700084 |
| Site Address (If any) | NA |
| No. of Employees | 128 |
| E mail id | dacprincipal@gmail.com dacddo@gmail.com |
| Name of Management representative | Dr. Joy Sarkar |
| Telephone/Fax | 033 24071828 |
| Scope | PROVIDING HIGHER EDUCATION SERVICES TO UNDERGRADUATE AND POST GRADUATE STUDENTS. |
| Audit Team | S.P Mitra (Lead Auditor) |
| Date of Audit | 05.02.2025 |
| Brief about the organization (Legal Entity, Characteristics of business areas, Quality assets and Technology used) | Named after Rev. Charles Freer Andrews (1871-1940), the renowned Christianmissionary, educationist, and philanthropist, Dinabandhu Andrews College, which has now become a premier institution of higher learning situated on the southern fringes of Kolkata, was founded in 1956 by an order of the Governmentof India with the object of facilitating the access to higher education for the children of the uprooted families from erstwhile East Pakistan (presently Bangladesh) who had settled, among other places, at Garia and its vicinity in the aftermath of the Partition of 1947. |
| Audit Objective | a) Ensure that the client's management system documentation meets the requirements of the standard/specification. b) To conform that the client organization adheres to its own policies, Objectives and procedure and all the requirement of the QMS, EMS and EnMS standard and other normative documents. c) To collect Quality for planning of stage II audit and determine the client's readiness for stage II audit including interval between stage I and Stage II audits. |



| Work | Order Nr.: | |
|-------|------------|--|
| Page: | 4/9 | |
| | | |

Audit Result:

Management system implementation has been verified by means of random sampling. This applies to the compliance of workflows with standard requirements and the descriptions in management system documentation. This has been done by means of a sampling approach, by conducting interviews and reviewing the appropriate documentation. Audit findings and recommendations regarding opportunities for improvement have been set below.

The current audit revealed no non conformity for the standard of ISO 9001:2015, ISO 14001:2015 and ISO 50001:2018

The Institution has established and maintained an effective system to ensure compliance with its policy and objectives. The audit confirms in line with the audit target that Institution's management system complies with, adequately maintains and implements the requirements of the standard. Institution has been recommended for the award of the new certificate on ISO 9001:2015, 14001:2015 and 50001:2018 standards for the following scope: **PROVIDING HIGHER EDUCATION SERVICES TO UNDERGRADUATE & POSTGRADUATE STUDENTS**

The audit findings related to the audited standard are listed in the below annexure to this report. In view of the sampling approach applied to the audit, weaknesses and nonconformities may still exist which have not been identified during the audit.

Positive Findings:

- 1. Good support from the top management in implementation of QMS, EMS and EnMS.
- 2. Good initiative for conducting yearly fire drill in the institution.
- 3. Initiatives taken for Reduction of paper usage by promoting use of technology in library management, accounting system management, HRMS implementation and teaching learning system.
- 4. Well-developed infrastructure like good library, Smart classroom, laboratory etc.

Recommendations and Opportunities for improvement:

- 1. Climate change-related risks, such as reduced student attendance during the rainy season, should be addressed.
- 2. Significant energy users (equipment) should be identified.
- 3. An energy measurement plan and record for EnMS should include graphical representation for better understanding.
- 4. Water consumption data should be collected and documented.



| Work | Order | Nr.: |
|------|-------|------|
| | | |

Page: 5/9

| ISO 9001-2015 (QMS), ISO 14001-2015 (EMS), ISO 50001-2018 (EnMS) Requirements | Comments | C/O/NCR |
|---|--|---------|
| 4.1 Understanding the organization and its context - QMS + EMS + EnMS | Issues determined have been reviewed. No new issue developed | С |
| 4.2 Understanding the needs and expectations of interested parties - QMS + EMS + EnMS | Needs and expectations of interested parties have been reviewed and incorporated in policy making. | С |
| 4.3 Determining the scope of the quality management system - QMS | Providing Higher Education services to Undergraduate and Postgraduate students. | С |
| 4.3 Determining the scope of the environmental management system - EMS | Providing Higher Education services to Undergraduate and Postgraduate students. | |
| 4.3 Determining the scope of the energy management system - EnMS | Providing Higher Education services to Undergraduate and Postgraduate students. | |
| 4.4 Quality management system and its processes - QMS | All related processes have been identified and interactions established. | С |
| 4.4 Environmental management system - EMS | All related processes have been identified and interactions established. | |
| 4.4 Energy management system - EnMS | All related processes have been identified and interactions established. | |
| 5.1 Leadership and commitment - QMS + EMS + EnMS | Leadership provided by the Principal and Departmental heads found motivating and inspiring. Strong committment towards academic excellence obsedved. Good focus on students and learning of subjects by teachers observed. | С |
| 5.1.1 General - QMS | | |
| 5.1.2 Customer focus - QMS 5.2 Policy - QMS | Quality policy drafted well. Committment to serve students and society in | |
| 5.2.1 Developing the quality policy - QMS | general through academic excellence has been specified. Committment made to comply with statute made. | C |
| 5.2.2 Communicating the quality policy – QMS | | |
| 5.2 Environmental policy - EMS | Environmental policy drafted well. Commitment made to protect environment and follow statute made. | |
| 5.2 Energy policy - EnMS | Similarly, energy policy prepared with commitment to conserve energy. All policies communicated through display. | |
| 5.3 Organizational roles, responsibilities and authorities - QMS + EMS + EnMS | Organization structure of the institute has been prepared and roles of teachers and administrator have been decided and documented. | С |



| Work Order Nr.: | |
|------------------|--|
| | |
| Page: 6/9 | |

| ISO 9001-2015 (QMS), ISO 14001-2015 (EMS), ISO 50001-2018 (EnMS) Requirements | Comments | C/O/NCR |
|--|--|---------|
| 6.1.2 Actions to address risks and opportunities – QMS + EnMS IMS | All risks related to quality, environmental and energy management system have been reviewed. Opportunities wherever arises have been discussed for action. | C |
| 6.1 Actions to address risks and opportunities – General, Environmental aspects, Compliance obligations, Planning action - EMS | Mitigating actions against these risks have been identified and adopted as control measures. | |
| 6.2 Quality objectives and planning to achieve them – QMS 6.2 Environmental objectives and planning to achieve them - EMS | To increase student attendance through counselling to 75%. Action plan prepared. To reduce water consumption (natural resources) by 5%. Action plan | С |
| 6.2 Objectives, energy targets and planning to achieve them - EnMS | To reduce energy consumption by 10%. Action plan to reduce energy consumption prepared. | |
| 6.3 Planning of changes – QMS | As per standard procedure. Energy review done and documented. | С |
| 6.4 Energy performance indicators - EnMS | Energy performance indicator calculation documented. | С |
| 6.5 Energy baseline - EnMS | Energy baseline calculated and documented. Baseline data used for EnMS. | С |
| 6.6 Planning for collection of energy data - EnMS | Energy measurement plan prepared and monthly actual consumption data prepared. | С |
| 7.1 Resources – General, People, Infrastructure, Environment for the operation of processes, Monitoring and measuring resources - Measurement traceability, Organizational knowledge – QMS | All necessary resources for carrying out the processes have been provided. Buildings, class rooms, laboratory facilities, library etc. have been provided and maintained. Facilities for sports and other recreation have been provided. Details of infrastructure/ physical facilities have been provided in SSR (self-study report)/ NAAC documented. Floor wise classroom/ Laboratory room details provided. Students' emergency room is provided. Research tools used has been listed. | С |
| 7.1 Resource – EMS + EnMS | Zoology department visited and checked adequacy of all resources. | |
| 7.2 Competence – QMS+ EMS + EnMS | Competence Mapping for 94 teaching staff done. | С |
| 7.3 Awareness – QMS+ EMS + EnMS IMS | Teaching and non-teaching staff participated in faculty development programme, management development programme and administrative development programme. Year wise details for participants etc. documented in page 74 of self-study report dated 02.09.2024 | С |



| Work Order Nr.: |
|-----------------|
| |

Page: 7/9

| ISO 9001-2015 (QMS), ISO 14001-2015 (EMS), ISO 50001-2018 (EnMS) Requirements | Comments | C/O/NCR |
|---|--|---------|
| 7.4 Communication – QMS+ EMS + EnMS | Website, Notice Board, Whatsapp massage etc. are used for communication. | С |
| 7.5 Documented information – General, Creating and updating, Control of documented information – QMS+ EMS + EnMS | All documennts are comtrolled with the help of document central procedure. List of documents prepared. | С |
| 8.1 Operational planning and control — QMS+ EMS + EnMS | Cource material is provided by the University of Calcutta with which the college is affiliated. | С |
| 8.2 Requirements for products and services - Customer communication, Determining the requirements related to products and services, Review of requirements related to products and services, Changes to requirements for products and services - QMS | 6 monthly semester system is followed for undergraduate degree course. Based on course content routine is prepared. Lesson planning done by every faculty member in consultation with head of the department. | С |
| 8.2 Emergency preparedness and response - EMS | Emergency handling Procedure prepared. | С |
| 8.2 – Design – EnMS | No design work undertakes. | С |
| 8.3 Design and development of products and services - General, Design and development planning, Design and development inputs, Design and development controls, Design and development outputs, Design and development changes - QMS | Not applicable as no design work is taken up. | |
| 8.3 Procurement - EnMS | | |
| 8.4 Control of externally provided processes, products and services 8.4.1 General 8.4.2 Type and extent of control 8.4.3 Information for external providers | Suppliers list provided. | С |
| 8.5 Production and service provision - QMS 8.5.1 Control of production and service provision 8.5.2 Identification and traceability 8.5.3 Property belonging to customers or external providers 8.5.4 Preservation 8.5.5 Post-delivery activities 8.5.6 Control of changes | Based on course material, semester routine is prepared. Teachers prepare lesson plan and teaching process continues based on lesson plan. Each student is provided with code no to be written on written exam sheet. Subjects are also codified. Not applicable. Not applicable As per procedure | С |



| Work Order Nr.: | | |
|-----------------|-----|--|
| | | |
| Page: | 8/9 | |

| ISO 9001-2015 (QMS), ISO 14001-2015 (EMS), ISO 50001-2018 (EnMS) Requirements | Comments | C/O/NCR |
|--|--|---------|
| 8.6 Release of products and services - QMS | Regular classtest is conducted to evaluate students perfoemance. Final examination is conducted at the end of semester foe final evaluation of learning by each student. | |
| 8.7 Control of nonconforming outputs - QMS | Students obtaining poor marks in class test are provided with special classes for improvement in learning so that they can fare better in next exam. | С |
| 9.1 Monitoring, measurement, analysis and evaluation — General, Customer satisfaction, Analysis and evaluation — QMS 9.1 Monitoring, measurement, analysis and evaluation — General, Evaluation of compliance — EMS 9.1 Monitoring, measurement, analysis and evaluation of energy performance and the EnMS, General, Evaluation of compliance with legal requirements and other requirements - EnMS | | |
| 9.2 Internal audit | Conducted on 21.11.2022. All department were audited. No NC generated | С |
| 9.3 Management review – General, Management review inputs, Management review outputs – QMS | GB meeting was held on 11.01.2025. Overall performance was reviewed. Issues were reviewed. Targets objectives and achievements were reviewed. | С |
| 9.3 Management review – EMS + EnMS 10 Improvement – General, Nonconformity and corrective action, Continual improvement – QMS + EMS + EnMS | Renovation of building/ installation solar power plant etc. are going on as part of improvement schemes. | С |



| Work Order Nr.: |
|------------------|
| |
| Page: 9/9 |

CLOSING MEETING

| TOPICS FOR DISCUSSION | $\sqrt{}$ |
|---|-----------|
| Thank the client for their hospitality, assistance and co-operation. | |
| Confirm the assessment standard (e.g. ISO 9001:2015, ISO 14001:2015 & ISO 50001:2018) | |
| Confirm any special scheme requirements e.g., HACCP | NA |
| Confirm scope of registration | Yes |
| Confirm statement of confidentiality, Information Security | Yes |
| Explain assessment was based on a sample. | Yes |
| Explain non-compliances., how the audit finding should be addressed based on the agreed process, Possible consequences of not adequately addressing the audit findings. | Yes |
| Invite the client to discuss the non-compliances. | N/A |
| Inform the client of recommendation for registration/ non-registration or continued registration, about complaints handling process. | Yes |
| Obtain client signature on reports. | Yes |
| Any related post Audit activities (e.g. implementation and review of corrective actions, addressing audit complaints, appeal process) | Yes |
| Explain and agree corrective action process. | Yes |
| Explain certificate issue process (initial assessment only) | Yes |
| Explain surveillance arrangements. | Yes |
| Confirm client has a copy of the current regulations. | Yes |
| Explain the rule for use of marks.(surveillance only) | Yes |
| Check use/non use of marks. (surveillance only) | |